

Agenda 5 To appoint directors replacing those retired by rotation

1.Name – Surname	Dr. Chumpol Phornprapha		
Type of director	Chairman		
Age	85 years		
Nationality	Thai		
Address	69 Ramkhamhaeng Road, Huamark Subdistrict, Bangkapi District, Bangkok 10240		
Education:	<ul style="list-style-type: none"> - Honorary Doctor's Degree in Business Administration, Chiang Mai University University - Honorary Doctor's Degree in Education, Juniata College, Pennsylvania, U.S.A. - Honorary Doctor's Degree in Business Administration, National Institute of Development Administration - Honorary Doctor's Degree in Quality Management, Rajabhat Suan Sunanta - Institute National Defence College, Class 1 - Honorary Doctor's Degree in Assistive technology field, Kanchanaburi Rajabhat University 		
Training Program	<ul style="list-style-type: none"> - The Role of the Chairman Program (RCP) Class 13/2006, Thai institute of Directors (IOD) 		
Training Program attended in the previous year	<ul style="list-style-type: none"> - Certificate in Medical Law Program, Class 1 		
Experience:			
Listed Company	2003-Present	- Chairman, Thitikorn Plc.	
	1996-Present	- Director, Peace & Living Plc.	
Non-Listed Company and other organization	2025-Present	- President, Srinakharinwirot University Council	
	2011-Present	- Chairman, Institute for Management Education for Thailand Foundation (IMET)	
	2003-Present	- Director, Zin Thonglor Co., Ltd.	
	1992-Present	- Chairman, Lexus Bangkok Co., Ltd	
	1988-Present	- Chairman, SPSU Plc.	
	1980-Present	- Chairman, S.P. International Co., Ltd.	
	Present	- Chairman, YANMAR S.P. Co., Ltd.	
	2021-2025	- President of Audit Committee, Srinakharinwirot University	
	2012-2025	- Vice President, Srinakharinwirot University Council	

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Type of director	Chairman
Selection methodology	The Company has considered, with the opinions of the Nomination and Remuneration Committee, that <u>Dr. Chumpol Phornprapha</u> has passed the assessment process set by the company, has qualifications regarding relevant rules, and is suitable for carrying out the business. Therefore, it is considered appropriate for him to be appointed as a director of the company.
Shareholding	-None-
Date of appointment	6 June 2003
No.years on the board	23 years

Positions in other listed/non listed companies

Name	Other listed companies		Positions in non-listed companies	Positions in rival companies/ related companies
	Amount	Type of director		
Dr. Chumpol Phornprapha	1	1) Director, Peace & Living Plc.	5	-None-

Meeting Attendance	4 of 4 Board of Directors meeting in 2025
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2. Name - Surname	Mr. Kiattikhun Chartprasert		
Type of director	Independent Director, Audit Committee		
Age	68 years		
Nationality	Thai		
Address	10/1, Soi Sailom 2, Phaholyothin Road, Samsen Nai Subdistrict, Phayathai District Bangkok 10400		
Education	<ul style="list-style-type: none"> - M.A. (International Relations), The Australian National University, Australia - Bachelor of Political Science (International Relations) (First Class Honors), Chulalongkorn University (Class 31) - High school level, Wachirawut Wittayalai School (Class 50) 		
Training program	<ul style="list-style-type: none"> - Executive Program: Leaders with Vision and Morality (Class 73, Civil Service Development Institute, Office of the Civil Service Commission, 2011) - National Defense College Curriculum (CDC), Class 54, 2011 - Senior Justice Administration Program (Class 17, 2012-2013) - Financial Statements for Directors-(FSD) Class 22/2013, Thai Institute of Directors (IOD) - Capital Market Academy (CMA) Curriculum, Class18, 2013-2014 - Thai -Chinese Leadership Studies (TCL), class 4 (2021) - The training course for senior executives in metropolitan development (MahaNakhon 10/2022) - Director Accreditation Program (DAP) Class 215/2024, Thai institute of Directors (IOD) 		
Training Program attended in the previous year	-None-		
Experience			
Listed Company	2021- Present	- Independent Director and Audit Committee, Thitikorn Plc	
Non-Listed Company and other organization	2021 - Present	- Vajiravudh College Commander	
	2020 - Present	- President, Thai-Lao Association for Friendship	
	2021 - 2023	- Director, EGAT International Co., Ltd.	
	2019 - 2023	- Advisor Executive Office Changes to the New Generation Project Public Sector Development Committee	
	2020 - 2021	- Honorary Director and Chairman of the Audit Committee In the Fuel Fund Management Committee	

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2019 - 2021 - Subcommittee to consider and monitor the international situation that has Impact on Thailand in the Senate Foreign Affairs Committee

Type of director Independent Director, Audit Committee

Selection methodology The Board of Directors has examined whether the nominated independent directors have qualifications regarding relevant laws and regulations. The Company has considered, with the opinions of the Nomination and Remuneration Committee, that Mr. Kiattikhun Chartprasert has passed the assessment process set by the company, has qualifications regarding relevant rules, and is suitable for carrying out the business. Therefore, it is considered appropriate for him to be appointed as a director of the company.

Shareholding -None-

Date of appointment 1 March 2021

No.years on the board 5 years

Positions in other listed/non listed companies

Name	Other listed companies		Positions in non-listed companies	Positions in rival companies/ related companies
	Amount	Type of director		
Mr. Kiattikhun Chartprasert	-None-	-	-None-	-None-

Meeting Attendance 4 of 4 Board of Directors meeting, 4 of 4 Audit Committee meeting in 2025

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3. Name - Surname	Mr. Satitphong Phornprapha		
Type of director	Director		
Age	77 years		
Nationality	Thai		
Address	69 Ramkhamhaeng Road, Huamark Subdistrict, Bangkapi District, Bangkok 10240		
Education	- Master of Economics, University of Detroit, MI., U.S.A. - Bachelor of Economics, Kasetsart University		
Training program	- Director Accreditation Program – DAP Class 67/2007, Thai Institute of Directors (IOD),		
Training Program attended in the previous year	-None-		
Experience			
Listed Company	2003 - Present	- Director, Thitikorn Plc.	
Non-Listed Company and other organization	2010-Present	- Managing Director, SPSU Plc.	
	2003-Present	- Director, Zin Thonglor Co., Ltd.	
	1994-Present	- Director, C.A.R.S. Co., Ltd	
	1990- Present	- Director, Star Polymer Corporation Co., Ltd.	
	1978-Present	- Director, S.P. International Co., Ltd.	
	Present	- Director, Siam Mineral Products Co., Ltd.	
	Present	- Director, S.P.I. Leasing Co., Ltd.	
	Present	- Director, S.P.I. Warehouse Co., Ltd.	
	2011	- Advisor to the Subcommittee on Science and Technology, House of Representatives, at the Parliament.	
	2002-2010	- Executive Director, Thailand Motorcycle Essembly Association	
	1997-2010	- Managing Director, S.P. Suzuki Co., Ltd.	
	1989-2010	- Director, Thai Suzuki Motor Co., Ltd.	
	1979-2010	- Managing Director, Zinphol Co., Ltd.	
	2003-2006	- Chairman, C.V.A. Co., Ltd.	
	1977-2003	- Director, C.V.A. Co., Ltd.	
	1988-2002	- Director, Yanmar SP. Co., Ltd.	
	1988-2002	- Director, Software Development Co., Ltd.	
	1977-1999	- Director, Thitipol Co., Ltd.	
	1987-1997	- Deputy Managing Director, S.P. Suzuki Co., Ltd.	

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Type of director	Director
Selection methodology	The Company has considered, with the opinions of the Nomination and Remuneration Committee, that <u>Mr. Satitphong Phornprapha</u> has passed the assessment process set by the company, has qualifications regarding relevant rules, and is suitable for carrying out the business. Therefore, it is considered appropriate for him to be appointed as a director of the company.
Shareholding	7,000,000 shares or 1.40% of the total number of Voting shares
Date of appointment	6 June 2003
No.years on the board	23 years

Positions in other listed/non listed companies

Name	Other listed companies		Positions in non-listed companies	Positions in rival companies/ related companies
	Amount	Type of director		
Mr. Satitphong Phornprapha	-None-	-	8	-None-

Meeting Attendance	4 of 4 Board of Directors meeting in 2025.
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Qualification and Criteria for Selection of the Independent Director

1. Shall not hold more than 1% of voting shares of the Company, affiliated company, associate company or juristic person who may cause conflict of interest (including shareholding of related person).
2. Shall not take part in the management of the Company, not being an employee, staff member, advisor who receives a regular salary from the Company or a person with authority of the Company, affiliated company, associate company or juristic person who may cause conflict of interest at present or 2 years prior of taking Independent Directorship.
3. Shall not have blood relation or related by any certificate in accordance to laws such as parent, spouse, sibling and child including child's spouse of management, major shareholder, a person with authority or a person who will be nominated as management or a person with authority of the Company or affiliated company.
4. Shall not have business relation with the Company, affiliated company, associate company or juristic person who may cause conflict of interest that may interfere with an independent judgment and shall not be a major shareholder. Director who is not independent director, management or a person with business relation with the Company, affiliated company, associate company or juristic person who may cause conflict of interest at present or 2 years prior of taking Directorship. Business relation including trade transaction as normal business transaction, renting or letting real estate, transaction regarding assets or services or financial assistance with transaction size from 3% of net tangible assets or more than 20 million Baht whichever the lower amount.
5. Shall not be auditor of the Company, affiliated company, associate company or juristic person who may cause conflict of interest and shall not be major shareholder. Director who is not independent director, management or partner of auditing firm which conduct auditing of the Company, affiliated company, associate company or juristic person who may cause conflict of interest at present or 2 years prior of taking Directorship.
6. Shall not perform any services including legal advisor or financial advisor which receives fee more than 2 million Baht annually from the Company, affiliated company, associate company or juristic person who may cause conflict of interest. In case of services performed by juristic person, should include a major shareholder, director who is not independent director, management or partner of the service provider at present or 2 years prior of taking Directorship.
7. Shall not become independent director by representing the Company director, major shareholder, or shareholder who related to major shareholder of the Company.
8. Shall be able to give an independent opinion with regard to the Company operation.

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The Company has specified qualification and criteria for its independent director on par with Stock Exchange Commission or Stock Exchange of Thailand specification with regard to share holding of the Company. Independent director shall not hold more than 1 percent of voting shares of the Company, and the proposed independent director has the following relationships:

Relationship	Proposed Independent Directors
	Mr. Kiattikhun Chartprasert
The Company share - Number of shares - Percentage of voting shares	None
Relative of management/major shareholders of the Company/ affiliated company	None
Relationship with the Company/affiliated company/associate company or juristic person that may cause conflict of interest presently or over the last two years	
(1) Director with management responsible, employees or advisors with regular salary	None
(2) Provided expert advice services (such as auditor or legal advisor)	None
(3) Business relation (such as buy or sell raw material/goods/services or lending/borrowing money) with specify amount of transaction	None